

ANUSANDHAN NATIONAL RESEARCH FOUNDATION

(Established as an Apex Body under the Department of Science and Technology,
Government of India)
(No.ANRF/Rectt/01/2026)

ADVERTISEMENT NOTICE No.01/2026

The Anusandhan National Research Foundation (ANRF) invites applications for filling up of the following posts as per the details given below:

Sl No	Name of the Post	Pay Scale	No. of Posts	Mode of Recruitment
1	Scientist-H	Level-15 in Pay Matrix (Rs. 182200-224100)	01	Any of the following method(s): (i) Direct Recruitment, (ii) By Deputation, including short-term contract, (iii) Contractual appointment through open market.

2. The eligibility criteria and other details of the posts are given below:

Sl.No.	Name of the post	Eligibility criteria
1	Scientist-H Level-15 in Pay Matrix (Rs. 182200-224100)	EDUCATIONAL AND OTHER QUALIFICATIONS REQUIRED FOR THE POST OF SCIENTIST-H: A. Direct Recruitment: - (1.) Educational and other qualifications required for direct recruits: - (a) Essential: (i) Doctorate degree from a recognized University or institute in any of the disciplines specified in Schedule I; or Master's Degree from a recognized University or institute in any of the disciplines specified in Schedule II. (ii) Twenty one years' experience in Research and Development in Industry or Academic Institution or Science and Technology Organization, out of which at least ten years should be in planning, administration and development of organization and coordination of Science and Technology programs at the senior level (Level 13 and above in the pay matrix) (iii) Experience in evolving, managing and directing science and

		<p>technology program; and</p> <p>(iv) published research work of high standard.</p> <p>(b) Desirable:</p> <p>Post Doctorate degree from a recognized University or institute in any of the disciplines specified in Schedule I; or</p> <p>Doctorate Degree from a recognized University or Institute in any of the disciplines specified in Schedule II.</p> <p>Note: The period spent on obtaining minimum essential educational qualification shall not count towards experience. Only in cases where Master's degree is the minimum essential educational qualification - Period spent on obtaining doctorate degree (in the field of essential qualification) from a recognized University or institute, as evidenced by certification by such University or institute, subject to completion of the doctorate degree and subject to a maximum of two years shall count towards experience. The period spent on pursuing doctorate degree shall not count towards experience for any purpose, if the doctorate degree has not been awarded. However, in cases of full-time employment (regular or contractual) of more than two years during the same period as the period spent on obtaining doctorate degree (degree awarded), experience shall be counted only for the employment period and not for the doctorate degree.</p> <p>(2.) Age-limit for direct recruits: - The upper age-limit for direct recruitment shall not exceed fifty-two years. (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates in non-remote areas of India and not the closing date prescribed for the candidates in remote areas i.e. Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Union territory of Ladakh and Andaman and Nicobar Islands and Lakshadweep.</p> <p>B. Deputation (including short-term contract): In case of recruitment by deputation (including short-term contract), grades from which deputation (including short-term contract) to be made, shall be the Scientists or Technologists of the Central Government, State Government, Union territories, statutory or autonomous organizations, Universities or recognized research Institutions in India or abroad,-</p>
--	--	--

		<p>(a.) (i) holding analogous post on regular basis in the present cadre or department, or</p> <p>(ii) with three years' service rendered after appointment to the post on a regular basis in level- 14 (Rs.144200- 218200/-) or equivalent in the present cadre or department; and</p> <p>(b.) possessing the educational qualification and experience prescribed for direct recruits under para 1(a) above.</p> <p>Note 1: The period of deputation (including short-term contract), including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in same or some other organization or Department of the Central Government shall not ordinarily exceed five years.</p> <p>Note 2: The departmental candidates in the feeder category, who are in the direct line of promotion or upgradation under the Scheme, shall not be eligible for consideration for appointment on deputation (including short-term contract) except for the ex-cadre post for which they are not the feeder grade officers. Similarly, deputationist (including those appointed on short-term contract) shall not be eligible for consideration for promotions or upgradations under the Scheme.</p> <p>Note 3: The maximum age-limit for appointment by deputation (including short-term contract) shall not exceed fifty-eight years as on the closing date of receipt of application for the candidates in non-remote areas of India.</p> <p>C. Contractual appointment through open market :</p> <p>The criteria for recruitment by Contractual appointment through open market for the person not covered under Para (B) above shall be as following;</p> <p>(1.) Educational and other qualifications: -</p> <p>(a) Essential:</p> <p>(i) Doctorate degree from a recognized University or institute in any of the disciplines specified in Schedule I; or</p> <p>(ii) Master's Degree from a recognized University or institute in any of the disciplines specified in Schedule II.</p> <p>(iii) Twenty one years experience in Research and Development in Industry</p>
--	--	--

		<p>or private sector or overseas institutions or Non-Government Organisation, out of which at least ten years should be in planning, administration and development of organization and coordination of Science and Technology programs at the senior level.</p> <p>(iv) Experience in evolving, managing and directing science and technology program; and</p> <p>(v) published research work of high standard.</p> <p>(b) Desirable:</p> <p>Post Doctorate degree from a recognized University or institute in any of the disciplines specified in Schedule I; or</p> <p>Doctorate Degree from a recognized University or Institute in any of the disciplines specified in Schedule II.</p> <p>Note: The period spent on obtaining minimum essential educational qualification shall not count towards experience. Only in cases where Master's degree is the minimum essential educational qualification - Period spent on obtaining doctorate degree (in the field of essential qualification) from a recognized University or institute, as evidenced by certification by such University or institute, subject to completion of the doctorate degree and subject to a maximum of two years shall count towards experience. The period spent on pursuing doctorate degree shall not count towards experience for any purpose, if the doctorate degree has not been awarded. However, in cases of full-time employment (regular or contractual) of more than two years during the same period as the period spent on obtaining doctorate degree (degree awarded), experience shall be counted only for the employment period and not for the doctorate degree.</p> <p>(2). The term of office shall be for a period of three years form the date of assumption of charge, and shall be eligible for reappointment on such terms and conditions which may be determined from time to time.</p> <p>(3). Person from Industry or private sector or overseas institutions or Non-Government Organisation, or any other person not covered under sub-rule VI(A) and VI(B) above, appointed as Scientist 'H' shall be drawing a salary and allowances of such amount, as may be applicable to level-15 of the pay matrix.</p> <p>(4). The maximum age-limit for appointment by Contractual appointment through open market shall not exceed fifty-eight years as on the closing date of receipt of application.</p>
--	--	---

GENERAL INSTRUCTIONS:

1. The ANRF reserves the right to cancel the recruitment process at any time without assigning any reason.
2.
 - (i) The prescribed essential qualifications are minimum and mere possession of the same does not entitle candidates to be called for interview.
 - (ii) Processing of applications: The ANRF may restrict the number of candidates to be called for interview to a reasonable limit based on the information/particulars provided in their applications, through an internal shortlisting process i.e. by forming a Screening Committee to scrutinize the applications and restrict the number of candidates to be called for interview, as per the requirement of the ANRF. The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.
 - (iii) The CVs of the applicants would be examined by the competent Selection Committee, as specified in the RRs, for shortlisting of candidates to be called for interview and selection shall be based on suitability and availability of better candidate, keeping in view of the requirement and objective of the ANRF. The suitability of the applicant shall be adjudged by the Committee keeping in view the quality and nature of experience rendered by the candidate and as per the specific job requirements of the ANRF, before being called for interview.
 - (iv) A panel of candidates will be prepared from the candidates called for interview which will remain valid for 12 months (1 year) from the date of declaration of results. The panel can be used to fill up vacancies arising out of resignation/repatriation, etc) till the date of validity of the panel. No correspondence will be entertained from candidates who are not called for interview / selected for appointment.
3. Prospective applicants are advised to visit this ANRF's website regularly at <https://anrf.gov.in> Any addendum/corrigendum or any update regarding the recruitment process shall be posted only on this website.
Processing of applications:
4. **CANVASSING IN ANY FORM WILL RESULT IN DISQUALIFICATION OF CANDIDATURE.**
5. The selected candidate is liable to be posted anywhere in India as per Government requirements.
6. The terms and conditions of appointment will be in accordance with the ANRF's Recruitment Rules and other relevant Government of India Guidelines, as amended from time to time.
7. The candidate selected for the post is required to join the post as soon as the formalities of their appointment are completed.
8. **HOW TO APPLY:** The application process involves the following stages:

Filling up of online application form:

- I. Eligible Candidates are required to fill and submit the applications through online mode only on the following portal – <https://recruitment.anrf.gov.in> using valid email-id. Applications received through any other mode would not be accepted and summarily rejected. This online portal shall be available for a period of 37 (thirty seven) days from the date of publication of advertisement in Employment News/Rozgar Samachar. The candidates will also be required to upload the relevant certificates/documents. Candidates must carefully go through the instructions before filling the application form. It is the responsibility of the candidates to ensure that they follow the instructions while filling the application and upload clear legible certificates/documents. Uploading of illegible/incorrect certificates/documents may lead to rejection of the candidature. Submission of hard copies of applications is NOT REQUIRED.
- II. Note: Experience/employment certificates for work/research work must clearly indicate the date of joining, date of relieving, post held and the area of experience.
- III. Candidates working in Government Departments/Public Sector Undertakings / Autonomous Organizations/ Universities recognized Research Institutions should upload No Objection Certificate (NOC) from the competent authority of the organization they are serving, in the format specified at Annexure-I. It is the responsibility of such candidates to ensure that they obtain NOC from their Department/organization within time to upload the same in the portal. The attested copies of APARs of last five years would be required from the employers at the time of interview.
- IV. Copies of certificates in support of educational qualifications, date of birth, and experience should be uploaded with the application. Candidates will have to produce the original certificates as and when required.
- V. All documents and photograph of the candidate are to be uploaded along with application form should be self-attested.
9. Candidates will have to produce the original certificates, NoC or any other documents mentioned in the application at the time of interview for verification.
10. **Age limit:** The crucial date for determining the age limit shall be closing date of receipt of applications for non- remote areas).
11. In case of any discrepancies found between Hindi & English version of the advertisement, the English version of the advertisement will prevail.
12. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such case/dispute.
13. Outstation candidates called for interview will be paid Second AC railway fare for the shortest route for to & fro journey within the country from present place of stay/work, subject to production of railway tickets.

Note 1: The officers of ANRF are not covered by the Central Government Health Scheme (CGHS). However, the officers of ANRF will be governed by the Rules of ANRF in so far as the Medical facilities are concerned.

Note 2: The officers of ANRF are not eligible for allotment of residential accommodation, out of the General Pool of the Directorate of Estates, Ministry of Housing and Urban Affairs. However, the officers of ANRF will

be entitled for House Rent Allowance as per the provisions of the Rules of ANRF/Government of India guidelines in this regard.

Annexure I

Certificate to be furnished by the Employer/ Head of organisation/office/forwarding authority:

- a) Certified that the information/particulars provided by the applicant in his/her application are true and correct as per the facts available on records. He/She possess educational qualifications and experience mentioned in the advertisement.
- b) It is also certified that :-
 - (i) there is no vigilance/disciplinary case or criminal case pending or contemplated against the officer;
 - (ii) Integrity of the officer is certified;
 - (iii) attested copies of ACRs/**APARs** dossier for the last five years of the officer are enclosed;
 - (iv) no major/ minor penalty has been imposed on the officer during the last 10 years.
 - (v) The cadre controlling authority has no objection to the consideration of the applicant for the post mentioned in the advertisement. If selected, he/she will be released immediately.

Place:
Date:

Signature of the Head of the Organisation/Office.
Name and designation:
Tele Phone:

Office seal:

Schedule I

Science disciplines

Sr. No.	Discipline	Equivalent
(1)	(2)	(3)
1.	Physical Sciences	1. Physics 2. Physics (Electronics) 3. Applied Physics 4. Solid State Physics 5. Computational Physics 6. Engineering Physics 7. Physics and Electronics 8. Basic Sciences with specialization in Physics 9. Any other relevant discipline with qualifying degree with 'Physics' as the main discipline.
2.	Chemical Sciences	1. Chemistry 2. Organic Chemistry 3. Inorganic Chemistry 4. Analytical Chemistry 5. Physical Chemistry 6. Applied Chemistry 7. Chemical Sciences 8. Any other relevant discipline with qualifying degree with 'Chemistry' as the main discipline
3.	Biological Sciences	1. Biology 2. Life Sciences 3. Biotechnology 4. Biochemistry 5. Microbiology 6. Forensic Science 7. Any other relevant discipline with qualifying degree with 'Biology or Biotechnology' as the main discipline
4.	Earth-atmospheric Sciences	1. Geology and Geophysics 2. Geology 3. Applied Geology 4. Marine Sciences 5. Atmospheric Science 6. Meteorology 7. Oceanography and Coastal area studies 8. Physical oceanography 9. Geo-informatics 10. Marine Geophysics 11. Geology and Mineralogy 12. Earth Sciences 13. Geophysics 14. Applied Geophysics 15. Any other relevant discipline with qualifying degree with 'Geology and/or Geophysics' as the main discipline.

5.	Environmental Sciences	<ol style="list-style-type: none"> 1.Environment and Ecology 2.Environment 3.Ecology 4. Any other relevant discipline with qualifying degree with 'Environment and/or Ecology' as the main discipline
6.	Mathematical Sciences	<ol style="list-style-type: none"> 1.Mathematics 2.Applied Mathematics 3. Mathematics and Computing 4. Mathematical Sciences 5. Statistics 6. Any other relevant discipline with qualifying degree with 'Mathematics' as the main discipline
7.	Computer and Information Sciences	<ol style="list-style-type: none"> 1. Computational Science 2. Data Science 3. Statistics 4. Computational Statistics 5. Information Science 6. Artificial Intelligence and ML 7. Cyber Physical System 8. Applied Statistics 9. Cryptography 10. Any other relevant discipline with qualifying degree with 'Computational and/or Information' as the main discipline
8.	Agricultural Sciences	<ol style="list-style-type: none"> 1. Agriculture 2. Agricultural Physics 3. Agricultural Chemistry 4. Agricultural Engineering 5. Agricultural Microbiology 6. Vegetable Science 7. Agronomy 8. Horticulture 9. Any other relevant discipline with qualifying degree with 'Agriculture' as the main discipline

Engineering or Technology or Biotechnology or Medicine or Veterinary Sciences or Pharmaceutical Sciences (minimum four year degree course)

Field (1)	Discipline (2)	Equivalent (3)
Engineering or Technology or Biotechnology or Medicine or Veterinary Sciences or Pharmaceutical Sciences	1. Electronics and Communication Engineering	1. Electronics and Communication Engineering 2. Electronics Engineering 3. Electronics and Computer Engineering 4. Electronics and Control Engineering 5. Electronics and Communication System Engineering 6. Electronics and Instrumentation Engineering 7. Electronics and Tele-Communication Engineering 8. Electronics and Telematics Engineering 9. Industrial Electronics Engineering 10. Tele Communication Engineering 11. Telecommunication and Information Technology 12. Applied Electronics and Instrumentation Engineering 13. Electronics and Electrical Communication Engineering 14. Electrical with Communication Engineering 15. Radio Physics and Electronics 16. Electrical Engineering 17. Electrical and Electronics Engineering 18. Electronics and Communication Engineering (Avionics) 19. Any other relevant Engineering or Technology discipline with qualifying degree with 'Electronics' as the main discipline
	2. Electrical Engineering	1. Electrical Engineering 2. Electrical Power System Engineering 3. Electrical and Electronics Engineering 4. Electrical and Renewable Energy Engineering 5. Power Engineering 6. Power Electronics Engineering 7. Electronics and Electrical Communications Engineering 8. Electrical with Communication Engineering 9. Control System 10. Instrumentation and Control Engineering 11. Any other relevant Engineering or Technology discipline with qualifying degree with 'Electrical' as the main discipline
	3. Mechanical Engineering	1. Mechanical Engineering 2. Mechanical and Automation Engineering 3. Mechanical and Production Engineering 4. Mechatronics Engineering 5. Manufacturing Engineering 6. Designing Engineering 7. Aerospace Engineering 8. Robotics 9. Any other relevant Engineering or Technology discipline with qualifying degree with 'Mechanical' as the main discipline
	4. Production and Industrial Engineering	1. Production Engineering 2. Industrial Production Engineering

	<p>3. Production and Industrial Engineering</p> <p>4. Any other relevant Engineering or Technology discipline with qualifying degree with ‘Production and Industrial’ as the main discipline</p>
5. Computer Science and Engineering	<p>1. Computer Science or Engineering or Technology</p> <p>2. Computer Science and Engineering or Technology</p> <p>3. Computer Science or Engineering and Information Technology</p> <p>4. Computer Science and System Engineering</p> <p>5. Software Engineering or Technology</p> <p>6. Computer Science and Automation Engineering or Technology</p> <p>7. Information Technology</p> <p>8. Cyber Physical System</p> <p>9. Computer Science or Technology and Informatics Engineering or Technology</p> <p>10. Information Science and Engineering or Technology</p> <p>11. Computer and Communication Engineering</p> <p>12. Computer Networking Information Technology Mathematical Innovations</p> <p>13. Artificial Intelligence</p> <p>14. Artificial Intelligence and ML</p> <p>15. Quantum Technology</p> <p>16. Any other relevant Engineering or Technology discipline with qualifying degree with ‘Computer’ as the main discipline</p>
6. Material Engineering or Material Science and Engineering or Metallurgical Engineering	<p>1. Metallurgy and Material Technology</p> <p>2. Metallurgy or Metallurgical Engineering</p> <p>3. Materials Engineering</p> <p>4. Material Science and Engineering</p> <p>5. Material Science and Metallurgical Engineering</p> <p>6. Mining and Mineral Engineering</p> <p>7. Mining and Mineral Processing Engineering</p> <p>8. Textiles Engineering</p> <p>9. Any other relevant Engineering or Technology discipline with qualifying degree with ‘Material Engineering’ or ‘Material Science’ or ‘Metallurgy’ as the main discipline</p>
7. Environmental Science and Engineering	<p>1. Environmental Science and Engineering</p> <p>2. Energy and Environmental Engineering</p> <p>3. Environmental Engineering</p> <p>4. Civil and Environmental Engineering</p> <p>5. Civil Environmental Engineering</p> <p>6. Energy Environment and Climate</p> <p>7. Environmental Science and Technology</p> <p>8. Renewable Energy and Environmental Engineering Environmental and water resources Engineering</p>

	9. Any other relevant Engineering or Technology discipline with qualifying degree with 'Environmental Science' as the main discipline
8. Civil Engineering	<ol style="list-style-type: none"> 1. Civil Engineering 2. Civil and Structural Engineering 3. Civil and Environmental 4. Engineering Civil and Rural Engineering 5. Civil and Water Management Engineering 6. Civil and Infrastructure 7. Engineering Construction Engineering Any other relevant 8. Architect Engineering 9. Civil and Transport Engineering 10. Geotech Engineering 11. Water Resource Engineering 12. Engineering or Technology discipline with qualifying degree with 'Civil' as the main discipline
9. Chemical Engineering	<ol style="list-style-type: none"> 1. Chemical Technology 2. Chemical Plant Engineering 3. Applied Chemical and Polymer Technology 4. Polymer Science and Chemical Technology 5. Chemical Science and Technology 6. Food Technology 7. Any other relevant Engineering or Technology discipline with qualifying degree with 'Chemical' as the main discipline
10. Biotechnology	<ol style="list-style-type: none"> 1. Biotechnology 2. Biochemical Technology 3. Bioinformatics 4. Food Technology 5. Any other relevant Engineering or Technology discipline with qualifying degree with 'Biotechnology' as the main discipline
11. Pharmaceutical Sciences	<ol style="list-style-type: none"> 1. Pharmacology 2. Pharmacy 3. Medicinal Chemistry 4. Pharmaceutical Chemistry 5. Any other relevant discipline with qualifying degree with 'Pharmacy' as the main discipline
12. Medicine	Any relevant discipline with qualifying degree in 'Medicine'
13. Veterinary Sciences	Any relevant discipline with qualifying degree in 'Veterinary Sciences' or Fishery Sciences

