

# **Anusandhan National Research Foundation (ANRF)**

**A Statutory body of Government of India  
Block – II, Technology Bhawan,  
New Mehrauli Road, New Delhi – 110 016**

**Careers @ANRF**

**ANRF seeks applications from eligible candidates for contractual positions. The details can be found [here](#). The application can be emailed to [admn-serb@nic.in](mailto:admn-serb@nic.in)**

# Anusandhan National Research Foundation (ANRF)

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## Call for Applications for the Position of Principal Expert

ANRF invites applications from distinguished leaders and experts to apply for the position of Principal Expert, on a contractual basis. This role offers an exceptional opportunity to shape ANRF's national-level programs and initiatives.

### Position Summary

As senior domain leaders, Principal Experts will bring authoritative knowledge and strategic insight to guide ANRF's large-scale impact programs. They will play a key role in conceptualizing missions, designing programs, fostering partnerships, and evaluating outcomes across thematic areas.

We are looking for visionary leaders with recognized domain expertise and leadership in Science and Engineering, demonstrated through impactful contributions to national or international programs, policies, or institutions. The ideal candidate should demonstrate authoritative knowledge, cross-sectoral insight, and leadership capabilities to ANRF and support large-scale impact programs.

### Key Responsibilities

- Provide strategic guidance on ANRF's national programs or missions or policy.
- Advise on partnership development and cross-sector collaborations with academia, industry, startups, government, and other stakeholders.
- Support evaluation and monitoring of programs to ensure alignment with national priorities and organizational goals.
- Contribute to capacity-building initiatives, knowledge-sharing platforms, and policy development.
- Operate under the strategic guidance of the CEO and engage with multi-stakeholder, cross-cutting national programs.

### Educational Qualifications and Experience

- 15+ years of experience in Academia/Industry, an extremely impactful project/mission (or equivalent) in academia, industry, start-up or translational impact;
- Basic qualification of a Master's degree; PhD is desirable.
- Recognized domain leadership with contributions to national or international programs, policies, or institutions.
- Proven experience in advisory roles, board memberships, or expert committees will be valued.

## Tenure

- The appointment shall be on a contractual basis for a period of three (3) years, which may be extended further based on performance and organizational requirements.

## Location

- The position is based at **New Delhi**.

## Emoluments

- The emoluments will be consolidated, and shall be at the level of Rs. 50 – 60 L per annum, commensurate with qualifications and experience.
- Applicants who are currently serving in government departments or government autonomous institutions shall, if selected, be required to avail themselves of leave of absence without pay from their parent organization. During the period of contract, they shall be entitled to receive the consolidated remuneration as approved by the ANRF.
- Applicants who have retired or superannuated from government service or from government autonomous institutions shall, if selected, be entitled to receive the approved consolidated remuneration.

## General Terms and Conditions

1. The appointment to the post is contractual, with no claim to regular/permanent employment.
2. Only shortlisted candidates will be called for further selection process/interview.
3. No TA/DA will be paid for attending the interview.
4. Canvassing in any form will lead to disqualification.
5. ANRF reserves the right to cancel the recruitment process at any time without assigning any reason.
6. The terms and conditions can be found here (---Link---)
7. Dispute arising out of the aforesaid contractual appointment(s), if any, shall be dealt under the jurisdiction of the Court/ Arbitrator of the NCT of Delhi only.

## How to Apply

Eligible and interested candidates may submit their applications along with:

- Updated CV (pdf format)
- Statement of purpose (not exceeding 1,000 words), outlining their experience and suitability for the role. (pdf format)

# Anusandhan National Research Foundation (ANRF)

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## Call for Applications for the Position of Senior Expert

ANRF invites applications from eligible candidates for the position of Senior Expert, on a contractual basis. This role offers an exceptional opportunity to contribute to ANRF's national-level programs and initiatives.

### Position Summary

Senior Experts will play a key role in conceptualizing, designing, and implementing programs aligned with ANRF's mission and goals.

We are looking for candidates with recognized domain expertise in Science and Engineering, demonstrated through impactful contributions to national or international programs, policies, or institutions. The ideal candidate should demonstrate domain knowledge and cross-sectoral insight, to coordinate large-scale impact programs of ANRF.

### Key Responsibilities

- Provide specialized expertise in their respective domains.
- Serve as subject matter experts and resource persons for key ANRF initiatives.
- Mentor programs and teams as assigned.

### Educational Qualifications and Experience

- At least 12+ years of experience in Academia/Industry, an extremely impactful project/mission (or equivalent) in academia, industry, start-up or translational impact; Basic qualification of a Master's degree; PhD is desirable.
- Demonstrated experience in mid-to-senior roles managing grants, initiatives, or research programs will be an added advantage.

### Tenure

- The appointment shall be on a contractual basis for a period of three (3) years, which may be extended further based on performance and organizational requirements.

### Location

- The position is based at **New Delhi**.

## **Emoluments**

- The emoluments will be consolidated, and shall be at the level of Rs. 40 – 48 L per annum, commensurate with qualifications and experience.
- Applicants who are currently serving in government departments or government autonomous institutions shall, if selected, be required to avail themselves of leave of absence without pay from their parent organization. During the period of contract, they shall be entitled to receive the consolidated remuneration as approved by the ANRF.
- Applicants who have retired or superannuated from government service or from government autonomous institutions shall, if selected, be entitled to receive the approved consolidated remuneration.

## **General Terms and Conditions**

1. The appointment to the post is contractual, with no claim to regular/permanent employment.
2. Only shortlisted candidates will be called for further selection process/interview.
3. No TA/DA will be paid for attending the interview.
4. Canvassing in any form will lead to disqualification.
5. ANRF reserves the right to cancel the recruitment process at any time without assigning any reason.
6. The terms and conditions can be found here ([---Link---](#))
7. Dispute arising out of the aforesaid contractual appointment(s), if any, shall be dealt under the jurisdiction of the Court/ Arbitrator of the NCT of Delhi only.

## **How to Apply**

Eligible and interested candidates may submit their applications along with:

- Updated CV (pdf format)
- Statement of purpose (not exceeding 1,000 words), outlining their experience and suitability for the role. (pdf format)

# Anusandhan National Research Foundation (ANRF)

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## Call for Applications for the Position of Associate Expert

ANRF invites applications for the role of Associate Expert, to strengthen the operational and technical frameworks of ANRF's programs and initiatives.

### Position Summary

Associate Experts will work in ANRF's team to conceptualize, design and implement programs, conduct analyses, and support operational and technical execution of grants, research programs, or outreach activities. They will contribute to the evidence base and operational effectiveness of ANRF's Mission.

We are looking for candidates with recognized domain expertise Science and Engineering demonstrated through significant contributions to the field. Candidates should be skilled at working across disciplines and engaging diverse stakeholders to deliver measurable impact.

### Key Responsibilities

- Conceptualize, design, and implement programs.
- Conduct critical analyses to inform strategy and decision-making.
- Support the operational and technical execution of grants, research programs, and outreach activities.
- Contribute to building an evidence base and enhancing the operational effectiveness of the mission.

### Educational Qualifications and Experience

- Master's degree in relevant disciplines such as Science, Engineering, Technology. Bachelor's degree holders with outstanding achievements and experience in science/innovation/business systems may also be considered.
- At least 10+ years of experience in Academia/Industry, an extremely impactful project/mission (or equivalent) in academia, industry, start-up or translational impact.
- Experience in program coordination, data analysis, or stakeholder engagement is desirable.

### Tenure

- The appointment shall be on a contractual basis for a period of three (3) years, which may be extended further based on performance and organizational requirements.

## Location

- The position is based at **New Delhi**.

## Emoluments

- The emoluments will be consolidated, and shall be at the level of Rs. 30 – 36 L per annum, commensurate with qualifications and experience.
- Applicants who are currently serving in government departments or government autonomous institutions shall, if selected, be required to avail themselves of leave of absence without pay from their parent organization. During the period of contract, they shall be entitled to receive the consolidated remuneration as approved by the ANRF.
- Applicants who have retired or superannuated from government service or from government autonomous institutions shall, if selected, be entitled to receive the approved consolidated remuneration.

## General Terms and Conditions

1. The appointment to the post is contractual, with no claim to regular/permanent employment.
2. Only shortlisted candidates will be called for further selection process/interview.
3. No TA/DA will be paid for attending the interview.
4. Canvassing in any form will lead to disqualification.
5. ANRF reserves the right to cancel the recruitment process at any time without assigning any reason.
6. The terms and conditions can be found here (---Link---)
7. Dispute arising out of the aforesaid contractual appointment(s), if any, shall be dealt under the jurisdiction of the Court/ Arbitrator of the NCT of Delhi only.

## How to Apply

Eligible and interested candidates may submit their applications along with:

- Updated CV (pdf format)
- Statement of purpose (not exceeding 1,000 words), outlining their experience and suitability for the role. (pdf format)

## **Terms of Reference for Key Contractual Appointments**

### **Emoluments**

#### **(a) Authority and Principles of Pay Fixation**

- The CEO, ANRF has the authority to recommend and in specific cases, approve the emoluments for all appointees. The scale of emoluments will follow ANRF Executive Council's recommendations.
- Emoluments will be fixed based on the following considerations:
  - Role and responsibilities
  - Level of experience and qualifications

An annual performance-based increment of up to 5% of the current consolidated pay may be granted, subject to the maximum emoluments limit set by the Executive Council.

#### **(b) Allowances and Perks**

- No separate HRA, LTC, or medical benefits unless explicitly approved by the Executive Council.
- The appointees may receive reimbursement for project-related travel, or incidental expenses as per extant GoI/ANRF norms.
- The appointees may be provided one-time relocation expenses.

#### **(c) Renewal /Reappointment / Continuation**

- All extensions are subject to availability of funding, program status, performance, and requirements.

### **General Terms**

#### **(a) Terms of Appointment**

- The appointment shall be **purely temporary** and **tenure-bound**, with no claim to regular/permanent employment.
- The terms shall be specified in the **Offer Letter and Appointment Order**, including duration, honorarium/salary.



- Appointees shall **comply with all institutional policies**, codes of conduct, and national regulations.

#### (b) Work Schedule & Leave

- Appointees shall follow the working hours and holiday calendar of ANRF.
- Leave entitlements**
  - Casual Leave:** 12 days per calendar year
  - Maternity Leave:** As per applicable Government norms

#### (c) Compensation & Benefits

- Remuneration shall be **consolidated**, with no additional perks unless specified in the offer.
- No pension, gratuity, or terminal benefits** shall be payable.

#### (d) Code of Conduct

All appointed personnel are expected to uphold the highest standards of scientific integrity, ethics, and professional conduct, including (a) avoidance of conflicts of interest, (b) Compliance with applicable laws and institutional policies and (c) Responsible handling of intellectual property and confidential data.

Any form of **misconduct, data falsification, or conflict of interest** shall be grounds for termination.

#### (e) Termination of Service

Grounds for Termination	Notice Period
Voluntary resignation	30 days
Non-performance	30 days
Misconduct/Violation	Immediate, subject to inquiry
Completion of contract	None required unless renewed

ANRF reserves the right to cancel the appointment or engagement at any stage, with one month prior notice without providing any reason.

**(f) Confidentiality & Non-disclosure**

Appointees must sign a **Confidentiality and Non-Disclosure Agreement (NDA)**. They shall:

- Not disclose or misuse any information accessed during service
- Return all documents, records, and assets upon exit

**(g) Conflict of Interest**

- Appointees must **declare all financial, professional, or academic conflicts** at the time of joining and during tenure.
- No recruit shall engage in other paid employment or consultancy without prior written approval.

**(h) Travel & Reimbursements**

- Travel for official purposes shall be governed by extant norms of GoI/ANRF.

**Interpretation and Amendments**

If any queries relating to the implementation or amendment of these regulations arise, they shall be decided by the Executive Council. The Executive Council may from time to time issue such general or specific directions as may be necessary to remove difficulties in the operation of any of the provisions of these regulations.